

# Recognition of qualifications

The following information provides further clarification on the level of qualifications identified in [Teaching in State education Award – State 2016](#) Section 12.3.2.

This factsheet should be read in conjunction with the [Recognition of qualifications](#) procedure.

Level of qualification	Detailed explanation
(a) Where DoE provides employment opportunities for high-calibre pre-service teachers to undertake school-based internships, interns will be appointed to the salary step of Band 1, step 1.	This means the employee does not hold a teacher education qualification.
(b) A three year trained teacher will be appointed at Band 1, step 1	<p>A three year trained teacher means a person appointed as a teacher who holds an approved three year full-time degree from a recognised tertiary education institution.</p> <p>This includes qualifications such as a three year Bachelor of Teaching from an Australian university; a three year Bachelor of Education from a New Zealand, or other overseas university; a three year Diploma of Teaching from an Australian university.</p>
(c) A four year trained teacher will be appointed at Band 2, step 1	<p>A four year trained teacher means a person appointed as a teacher who holds:</p> <ol style="list-style-type: none"> <li>An approved four year full-time degree from a recognised tertiary education institution that includes at least one year of teacher education; or</li> <li>an approved three year full time tertiary qualification plus at least one year of teacher education.</li> </ol> <p>Possible combinations include, but are not limited to:</p> <ol style="list-style-type: none"> <li>a four year Bachelor of Education from a recognised Australian tertiary institution; or</li> <li>a four year Bachelor degree in another subject area <b>and</b> a completed qualification which contains at least one year of teacher education. For example, a four year Bachelor of Engineering and a Graduate Diploma of Education; or</li> <li>a three year Bachelor degree in another subject area <b>and</b> the minimum requirement of teacher education. For example, a three year Bachelor of Arts and a Master of Teaching.</li> </ol> <p><i>Please note the current minimum requirement is a two year postgraduate program.</i></p>

For further information, contact:

Teacher classification team, Payroll services

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**Uncontrolled copy.** Refer to the Department of Education and Training Policy and Procedure Register at <https://ppr.qed.qld.gov.au/pp/recognition-of-qualifications-teachers-procedure> to ensure you have the most current version of this document.

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Level of qualification	Detailed explanation
<p>(d) A teacher admitted to the service as a four year trained teacher who has an approved Bachelor degree with first and second degree Honours from a recognised university plus one year of teachers' education or two approved degrees from a recognised University plus one year of teachers' education will commence on the salary prescribed for the second year of service.</p>	<p>This provision provides the department with a mechanism to reward teachers who have pursued additional studies prior to commencing their teaching career. The second salary step is to align those entering the teacher workforce with additional qualifications to the same classification as teachers in their second year of service who entered the service with mandatory teacher qualifications only.</p> <p><b>Please note:</b> Most combined degrees (e.g. Bachelor of Arts / Education) are recognised as one degree only and do not satisfy the requirement for commencement on the salary prescribed for the second year of service (currently Band 2, step 2).</p> <p>Possible combinations include, but are not limited to:</p> <ol style="list-style-type: none"> <li>i. a Bachelor of Education plus a Bachelor of Education (Honours)</li> <li>ii. a three year Bachelor degree in another subject area plus an Honours degree in that subject area plus a completed qualification which contains at least one year of teacher education</li> <li>iii. two three year Bachelor degrees in different subject areas plus a completed qualification which contains at least one year of teacher education</li> <li>iv. a three year Bachelor degree in another subject area plus a Master's degree plus a completed qualification which contains at least one year of teacher education</li> <li>v. a five year combined degree which includes at least one year of teacher education</li> </ol> <p><b>Important information for employees who have prior teaching or industry experience:</b></p> <p>The classification of Band 2, step 2 is only applicable prior to the completion of 12 months of teaching, equivalent service. If the additional qualifications were completed after 12 months, this additional step would not be granted upon appointment with the department. The increment date for teachers who complete the required qualifications after commencement of duty will be 12 months (full time equivalent) from the date of the completed additional qualification.</p>

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